



**Labrador-Grenfell
Health**

Revised Nov 22, 2021

Mental Health Counsellor
(Social Worker I)
Temporary Full Time (until March 31, 2022)
Location: Labrador City

Reporting to the Manager of Mental Health and Addictions, the primary purpose of this position is to provide specialized mental health and addiction services to individuals, families, and groups, including assessment, counselling, education, referral, and advocacy. The incumbent works within a multidisciplinary team setting, and in addition to clinical services, works with other team members to develop and deliver health promotion and other educational sessions in the community.

Qualifications:

- ✓ Bachelor of Social Work;
- ✓ Minimum of 2 years' experience in assessment and counselling preferred;
- ✓ Experience in mental health and/or addictions, including individual, family and group counselling;
- ✓ Experience in crisis intervention and the ability to respond to the emergent needs of clients;
- ✓ Knowledge and experience in the areas of health promotion/prevention and the development and delivery of education and training programs;
- ✓ Strong interpersonal, analytical, facilitation, written and oral communication skills;
- ✓ Certificate of Conduct and eligibility for registration with the NLASW;
- ✓ Valid driver's license;

Duties include:

- ✓ Provide assessment, counseling, and referral services;
- ✓ Conduct interviews with individuals to assess the nature and extent of problem areas;
- ✓ Facilitates individual treatment plans through consultation with client(s), family members and other service providers;
- ✓ Provide brief therapy to clients and families, based on client needs and goals;
- ✓ Locate and arrange resources, in consultation with other service providers, based on clients' needs;
- ✓ Participate as a member of an interdisciplinary team in the development, implementation and evaluation of services;
- ✓ Develop and deliver educational/mental health and addictions promotion programs;
- ✓ Utilize the principles and practices of Continuous Quality Improvement in service and program delivery;
- ✓ Provides support to other members of the multidisciplinary team across the region, which may include providing coverage and/or traveling to various parts of the region to assist with service delivery;
- ✓ Maintain workload statistics, completes accurate and timely clinical documentation through the Client Referral Management System;
- ✓ Perform other related duties as required;

Salary:

- ✓ CG-39 of the NAPE-HP salary scales \$35.40 - \$39.61 per hour plus the applicable Labrador Allowance

Hours of Work:

- ✓ Monday to Friday, 75 hours bi-weekly. Hours of work will follow the flexible work schedule in accordance with Article 19.01(a) of the NAPE-HP Collective Agreement based on 75 hours biweekly (by mutual agreement). Variable shifts may apply

Labrador-Grenfell Health Values Diversity and is an Equal Opportunity Employer.

Interested applicants please submit resume, stating competition number **2021000328W**

Human Resources Department
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Posting Date: June 18, 2021
Closing Date: Open Until Filled

cc: NAPE HP