

Community Clinic Services Policy and Procedure Manual SUBJECT: **FIRST AID** Page 1

SUBJECT: APPROVED BY: EFFECTIVE DATE: REVISED DATE: REVIEW DATE: FIRST AID VP/COO Acute & Long Term Care ______ 1994 12 31 1998 06 01 2007 01 01

Purpose:

Staff of Community Clinics are required to know and understand the principles and practices of safety-oriented first aid and be able to apply these skills in the emergency treatment of both infants and adults.

Policy/Standard:

Staff are expected to:

- 1. Receive training in the principles and techniques of St. John Ambulance Emergency First Aid.
- 2. Pass required testing for certification to practice St. John Ambulance Emergency First Aid.
- 3. Become re-certified after three years.

It is the staff member's responsibility to ensure that certification is gained and maintained, with copies of the certification forwarded to the direct supervisor and the Nursing Education Coordinator.

Full time staff will be paid their regular hourly rate if a St. John Ambulance Emergency First Aid course is completed during a scheduled working day or may be paid at time-for-time rate if course is scheduled on a day off.